

SLII® Concepts

Great Leaders See the Promise in Everyone

The blistering pace of change demands a different kind of leadership model.

SLII® Concepts teach what it means to lead situationally. That means giving people the right support or direction at the right time, having authentic conversations that empower them, and caring about their growth.

Be their champion. See their promise. SLII Concepts introduces the art of diagnosing an individual's or team's development level and then using the appropriate leadership style in response. Fast-paced, content-rich SLII Concepts is an immersive solution that can be used to introduce or reinforce SLII.

Outcomes



Accelerate development and autonomy



Use a common leadership language



Enhance performance and achievement



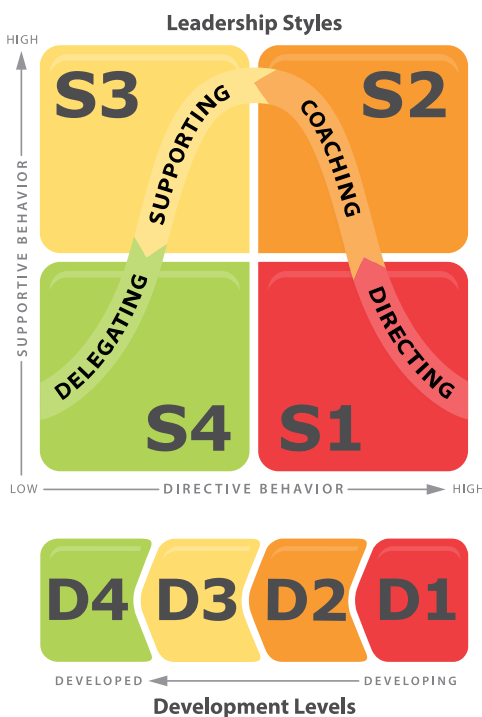
Improve engagement and retention



Learning Objectives

- Explanation of the three key skills of SLII®
- Reinforcement of learning with a video case study and videos on SMART goals and other essential skills

The SLII® Model



A proven, time-tested leadership model

SLII® is an easy-to-understand, practical framework that enables your managers to diagnose the development level of an employee for a task: D1 – Enthusiastic Beginner; D2 – Disillusioned Learner; D3 – Capable, but Cautious, Contributor; and D4 – Self-Reliant Achiever. Managers then use the appropriate directive and supportive behaviors to help them succeed: S1 – Directing; S2 – Coaching; S3 – Supporting; and S4 – Delegating.

The award-winning learning design of The **SLII Experience** incorporates Blanchard's latest research and state-of-the-art design theory. It's a learning experience that allows leaders to quickly understand the approach so they can help their direct reports soar to new professional heights.

Program Delivery:

SLII Concepts can be delivered live face-to-face or virtually, with or without the SLII Leader Behavior Analysis II® (LBAII®).

In Person In-depth Learning • Application • Practice • Action Planning

3-hours with the option to be modified to a 2-hour condensed or a 4-hour expanded design based on your needs

Virtual In-depth Learning • Application • Practice • Action Planning

Two 90-minute sessions without the LBAII

For organizations wanting to make SLII their common language of leadership, and speed the adoption of its use, we recommend The SLII Experience™.



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